

Job Opening Announcement
Marketing Department, School of Management, Harbin Institute of Technology

Harbin Institute of Technology (HIT) was founded in 1920. From its beginning, HIT has received preferential support from the central government. In 1954, the Ministry of Higher Education designated, for the first time, six national key universities. HIT was the only one of the six outside of Beijing. In 1984, HIT again found its way onto the list of 15 national key universities to receive special support. In 1996, HIT was among the first group of universities to be included in Project 211. This project targets 100 institutions of higher education in China to receive preferential support for development in order to become world-class universities in the 21st century. In 1999, HIT was listed as one of the top nine key universities in China. This distinction provided HIT with the opportunity to develop into a highly-competitive first-rate university with the assistance of the Ministry of Education and the Heilongjiang Provincial Government.



Overseas Postdoctoral Researchers Recruitment

I Qualifications of applicants:

An applicant for a position of the HIT postdoctoral researchers shall meet the following minimum qualifications:

- a. Hold a doctoral degree diploma of a leading university overseas;
- b. Be a foreigner under the age of 40 years;
- c. Be a healthy researcher who is academically advanced and full-time engaged in his work at HIT.

II Basic benefit and special benefit

The funds are classified into basic benefit and special benefit according to the recipient's academic level and research field.

- a. The basic benefit for overseas postdoctoral researchers includes:

1. ¥ 60,000 per year
 2. An apartment at HIT (rent paid by the researcher)
 3. Enjoying the medical care as HIT's faculty
- b. Special benefit for overseas postdoctoral researchers includes:
1. ¥ 150,000 per year (salaries, taxes and national benefits included)
¥ 50,000 as research funds provided by the partner supervisor within two years (for the publication of academic papers and academic meetings)
 2. Independent office and resold apartment (rent paid by the researcher)
 3. Priority is given to the researcher's spouse if she/he meets the qualification of HIT's recruitment; the children of the researcher will be arranged into HIT Kindergarten, Fuhua Primary School or HIT Middle and High School according to their ages.
 4. HIT will be responsible for the foreign researcher's commercial insurance and casualty insurance. In addition, the airline tickets of one round trip will be paid by HIT (economic class only).

III Applications

The applicants shall submit the following documents to HIT Postdoctoral Affairs Office three months in advance:

- a. The Application Form for HIT Postdoctoral Researchers
- b. Two letters of recommendation from two specialists in the same field, one of which must be the researcher's doctoral supervisor.
- c. A personal resume (results of scientific research should be included) and any documents to prove the researcher's academic level and abilities.
- d. A copy of the researcher's doctoral degree diploma and doctoral dissertation.
- e. A letter of recommendation from the researcher's partner supervisor and The Academic Assessment of Two Specialists from the Center for Post-doctoral Studies (for those researchers whose partner supervisors are confirmed).
- f. Those who need HIT's help to find partner supervisors shall submit the documents four months in advance.
- g. The confidential disciplines shall be approved by HIT Confidential Office before they recruit overseas postdoctoral researchers.

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